GOVERNMENT OF INDIA
FINANCE
LOK SABHA

UNSTARRED QUESTION NO:1392
ANSWERED ON:05.03.2010
RULES FOR ANNUAL INCREMENT
Dubey Shri Nishikant

Will the Minister of FINANCE be pleased to state:

(a) the rules regarding entitlement of next annual increment as on 1 July every year for the permanent employees of the Government of India who have put in more than 10 years of service;

(b) whether the permanent employees of the Government of India who have been serving for more than 15 years and are working as Civil Switch Board Operators in the Army, Navy and Air force Exchanges and attended duty for more than 180 days from 01-07-08 to 30-06-09 are entitled to draw their Annual Increment as on 01-07-2009;

(c) if not, the reasons therefor; and

(d) the steps taken/proposed to be taken to restore annual increment to these affected employees?

Answer

Minister of State in Ministry of Finance (SHRI NAMO NARAIN MEENA)

(a): After implementation of the recommendations of the Sixth Pay Commission, there is a uniform date of annual increment, viz. 1st July of every year in respect of all Government employees. Employees completing 6 months and above in the revised pay structure as on 1st of July will be eligible to be granted the increment.

(b) to (d): Grant of Annual Increments to permanent Defence Civilian employees including Civilian Switch Board Operators in the Army, Navy and Air force Exchanges is regulated as per the extant orders of the Government on the matter. No separate orders are issued in respect of these employees.